Person Specification

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	Essential	Desirable
Education/ Qualifications:	A combination of qualifications and experience	A degree in music
Experience:	 A minimum of three years experience as a Musical Director of a mixed ability choir A track record of producing concert programmes that appeal to a range of musical tastes and are popular with audiences 	
Skills/Knowledge:	 An accomplished conductor Able to communicate effectively with people who have a wide range of ability to read music Good interpersonal skills 	 Able to work with other professional musicians when required and has good contacts in the music world Able to encourage and continuously develop the choir's musicality, skills and performance
Aptitudes/Attributes:	 Able to manage time and work under pressure to tight deadlines A self motivator and is able to motivate others 	 A singer Able to manage the demands of numerous tasks Able to work with the committee in planning varied programmes and contribute to the overall running of the choir
Other Job Requirements:	 Able to commit the necessary time to support the full range of activities undertaken by the choir Willing to go that extra mile to ensure a successful outcome 	Can match the choir's enthusiasm and hard work