

## Person Specification

Musical Director – Pentland Junior Singers		
	Essential	Desirable
Education/ Qualifications:	<ul style="list-style-type: none"> <li>A combination of qualifications and experience</li> </ul>	<ul style="list-style-type: none"> <li>A degree in music</li> <li>Teaching of singing qualification</li> </ul>
Experience:	<ul style="list-style-type: none"> <li>Experience as a Musical Director of a children's choir</li> <li>Experience of teaching and developing children's singing skills</li> <li>A track record of producing and delivering choral rehearsals which engage children</li> <li>A track record of producing and delivering concert programmes that appeal to a range of musical tastes and are popular with audiences</li> </ul>	<ul style="list-style-type: none"> <li>Use of Kodaly based singing games</li> <li>Use of solfege notation</li> </ul>
Skills/Knowledge:	<ul style="list-style-type: none"> <li>A clear conducting style</li> <li>Able to communicate effectively with children who have a wide range of musical ability</li> <li>Good interpersonal skills</li> <li>Is a singer and can play the piano</li> </ul>	<ul style="list-style-type: none"> <li>Able to encourage and continuously develop the choir's musicality, skills and performance</li> <li>Able to work with other professional musicians when required and has good contacts in the music world</li> </ul>
Aptitudes/Attributes:	<ul style="list-style-type: none"> <li>Able to manage time and work under pressure to tight deadlines</li> <li>A self motivator and is able to motivate others</li> </ul>	<ul style="list-style-type: none"> <li>Able to work with the committee, Junior Choir Co-ordinator and the adult choir MD in planning varied programmes</li> </ul>
Other Job Requirements:	<ul style="list-style-type: none"> <li>Disclosure Scotland PVG scheme for Children</li> <li>Able to commit the necessary time to support the full range of activities undertaken by the choir</li> <li>Willing to go that extra mile to ensure a successful outcome</li> </ul>	<ul style="list-style-type: none"> <li>Can match the choir's enthusiasm and hard work</li> <li>Able to assist with the recruitment of new membership, possibly visiting schools</li> </ul>